

Houston Audubon Staff Members from Inception to December 2025

Last Name	First Name	Title
Aguirre	Carissa	Marketing Specialist
Aplaca	Jed	President & CEO
Barnett	Sam	Office Manager and Volunteer Coordinator
Barrett	Karen	Development Director
Beck	Andrew	Sanctuary Steward / Piney Woods Sanctuaries Manager
Biles	Kelsey	Conservation Director
Billetdeaux	Brad	Information Technology
Billetdeaux	Susan	Webmaster / The Naturalist Editor / NARBA Coordinator
Bowen	Mary	Development Officer
Brown	Gayla	Graphic Designer / Layout Artist
Brown	Schylar	Conservation Specialist / BFC Manager
Burkett	Winnie	Sanctuaries Manager / Executive Director (interim)
Busker	Andrew	Operations Manager
Carroll	Karen	Accountant
Clarkson	Sandy	Office Manager / Volunteer Coordinator
Coyle	Marty	Editor of The Naturalist
Daniels	Lavonne	Accountant
Deichmann	Pete	Conservation Specialist / Sanctuaries Manager / Coastal Sanctuaries Manager / Land Director
Donovan	Gina	Executive Director
Drummond	Helen	Executive Director
Durham	Gabriel	Volunteer Manager
Edwards III	John S.	Associate Manager
Egelhoff	Wyatt	Sanctuary Manager
Evans	Caroline	Volunteer Coordinator
Ewing	Marti	Office Administrator
Fletcher	Shelby	Environmental Educator and Staff Naturalist
Flournoy	Sarah	Bird-Friendly Communities Program Manager
Foshée	Bethany	Edith L. Moore Sanctuary Manager and Docent Coordinator
Friend	Aimee	Development Director
Gapayao	Zoe	Outreach & Community Engagement Coordinator (part-time)/Community Outreach Manager
Gibbons	Richard	Director of Conservation / Conservation Director

Gold	Julie	Development Director / Corporate Relations Director
Golden	Renata	Editor of The Naturalist
Goloby	Bill	The Naturalist Editor
Goodchild	Mary	Operations Director
Graham	Katerina	Naturalist
Griffith	Michael	Development Associate / Membership Coordinator
Grigsby	Kathryn	Administrative Assistant
Halsten McGarry	Susan	Editor of The Naturalist
Hannah	Flo	Sanctuary Steward / Urban Sanctuaries Manager
Henschen	Martha	Chickadee Manager
Hester	Joy	Interim Executive Director / Executive Director
Hoover	Sandra "Sandi"	Executive Director
Hotman	Bernice	Accounting Assistant (part time)
Hughes-Valega	Heidi	Executive Director
Jones	Britt	Executive Liaison
Jones	Scott	Operations Director
Jones	Nora	Education Coordinator
Jubin	Jessica	Development Director
Kennard	Susan	Development Assistant
Kiefer/Chambers	Nichol	Events Coordinator
King Jr.	W.O.	Executive Director
Kinkade	Belinda	The Naturalist Graphic Designer
Klein	Carolyn	Natives Nursery Team Lead
Koros	Telisa	Marketing and Event Coordinator
Lambert	Janette	Education Assistant
Lautzenheiser	Eric	Executive Director
LeaRussa	John	Sanctuary Team Lead
Leonard	Robin	Community Relations Director
Leung	Amber	Environmental Educator and Staff Naturalist (part-time) / Nature Programs Manager
Lobit	Kimberly	Outreach and Engagement Director
Lynch	Danny	Sanctuary Steward
Malowitz	Jesi	Development Manager
Miheli	Lauren	Sanctuary and Volunteer Manager / Membership and Volunteer Manager
Miles	Karen	Accounting Assistant (part time)

Moffett	Berri	Admin & Database Assistant / Conservation Specialist / Sanctuaries Manager (ELMNS & Northern)
Monachino	Dawn	Education Specialist
Moring	John	Development Manager
Moro	Kristin	Environmental Educator
Morris	Trey	Maintenance and Grounds Keeping / Sanctuary Steward (part-time)
Mueller	Gretchen	Executive Director
Olavere	Marie	Development Director
Olson	Tom	Conservation Specialist
Patterson	Daborah	Associate Director
Pazuniak	Orest	Annual Fund Associate
Perkins	Juanita	Office Administrator/Office Manager/Office Manager & Volunteer Coordinator/Office Manager
Peterson	Donna	The Naturalist Assistant Editor
Reid	Marc	Coastal Sanctuaries Manager
Ritchie	Andrea	Office Administrator / Community Relations Associate / Annual Fund Officer
Rollins	Lisa	Development Associate
Ross	Elaine	Operations Administrator
Ruiz	Elizabeth	Operations Assistant (part-time)
Salas	Javier	Staff Naturalist and Environmental Educator
Schipul	Rachel	Operations Manager
Segal	Meredith	Development Director
Seth	Zineera	Communications & Marketing Director
Sliger	Houston	Coastal Sanctuaries Steward
Smith	Casey	Coastal Community Liaison
Smith	Christine	Bolivar Peninsula Nature Trail Project Manager
Stahl	Charmine A.	Executive Director
Stelmak	Vicki	Accounting Assistant (part-time)
Sweezey	Kathy	Bird-Friendly Communities Program Manager
Taylor	Deb	Education Assistant
Theaker	Dawn	Assistant Director of Development
Thompson	Barbara	Controller
Torbet	Melissa	Administrative Assistant
Tyler	Sally	Director of Development
Vallery	Anna	Conservation Specialist
Vroble/Stittleburg	Vicki	Environmental Educator (full-time) / Environmental Educator and Staff Naturalist (part time)

Walton	Liz	Development & Membership Services Coordinator
Weber/Morris	Mary Anne	Education Director
Whitten	Macheli	Office Manager
Wightman	Alice	The Naturalist Editor & Designer
Winn	Jim	Interim Executive Director
Wisian	Amanda	Fund Development Officer