Houston Audubon, founded in 1969, is a nonprofit charitable conservation organization committed to enhancing life on the Upper Texas Coast for people and birds. Houston Audubon owns and manages 17 sanctuaries in five counties totaling 4,121 acres of wetlands, prairie, forest, and beach. An average of 600 nature-based program experiences are delivered to children and adults every year. Houston Audubon offers competitive compensation and benefits, including 401K plan matching for eligible employees, health, dental and disability insurance, flexible work schedules, and a mission driven team environment.

**Position Title:** Environmental Educator and Staff Naturalist  
**Position Classification:** Full-time, 40 hours per week  
**Reports to:** Education Director  
**Location:** Houston, Texas  
**Pay:** Commensurate with experience  

**Job Summary:** The Environmental Educator and Staff Naturalist will apply his/her knowledge, skills and talents to develop and deliver dynamic high quality environmental and nature interpretation, education, and outdoor recreation programming at Houston Audubon’s Raptor and Education Center and the Edith L. Moore Nature Sanctuary. He/she will build and support a group of volunteer naturalists to assist with programming. Position may require up to 50% local travel and a varied schedule that includes evenings and weekend assignments.

**Essential Duties and Responsibilities:**

- Schedule, design, and deliver dynamic high quality education programs in the classroom, at ELMNS, and in afterschool settings.
- Lead interpretive nature walks for the public and organized groups at Houston Audubon sanctuaries, and coordinate outreach needs with sanctuary managers.
- Work with Education Director to develop and implement education programs that advance the understanding and conservation of birds and other wildlife and their habitats, and that engages people of diverse backgrounds.
- Working with the Volunteer Manager, train and support a group of volunteer naturalist to help with education programming for all ages.
- Assist as necessary with animal care and facility and grounds maintenance at the Houston Audubon Raptor and Education Center.
- During summer, develop and lead daily activities and volunteer training to implement camp curriculum for children ages 6 to 14.
- Serve as Education Department liaison with Marketing and Communications and maintain education department content.
- Represent Houston Audubon at public events as requested.

**Required Qualifications:**

- Bachelor’s degree in Environmental/Science, Education, or Natural Science fields such as Biology, Zoology.
- Minimum of 2 to 5 years of experience in the following: delivering educational presentations to audiences of all ages, aptitudes, and sizes, including large crowds.
• Field experience or job experience that includes live animals, public engagement, and interpreting nature; and desire to connect people to nature.
• Excellent written and verbal communication skills.
• General knowledge of birds and avian natural history.
• Ability to maintain confidentiality and work independently in a fast-paced environment, all while exercising discretion and personal judgment.
• A self-starter, who takes initiative and demonstrates dedication; a problem-solver who seeks solutions.
• Must be people oriented, have a team-focused attitude, and the ability to professionally represent Houston Audubon to the public.
• Commitment to conservation and the Audubon mission.
• Experience using Microsoft Word, Excel and PowerPoint; and comfortable using AV equipment (including PA systems).
• Strong organizational skills and work ethic.
• Ability to use social media sites to promote programs and the mission of Houston Audubon.
• Must possess a valid driver’s license and current insurance.
• Must be available for occasional weekend and evening programs.
• Ability to lift up to 50 pounds and lead moderate to strenuous trail hikes.
• Ability to acquire First Aid and CPR certification within 60 days as provided by Houston Audubon.

Preferred Qualifications:
• Previous animal-handling experience, especially raptors.
• Knowledge of native Texas flora and fauna.
• Solid bird identification skills in the field.

All Houston Audubon staff working directly with children and are subject to a thorough background check, including fingerprinting and a criminal record check.

To apply, send resume via email to: maweber@houstonaudubon.org