

Spring 2024



# The Warbler

HOUSTON AUDUBON'S ANNUAL SPRING NEWSLETTER

*Connecting with our community through a shared love of birds*





*Houston Audubon has a beautiful vision for the future, where birds flourish in healthy habitats, people find inspiration in the wonder that birds bring, and communities unite through a shared appreciation for avian life. Just as our vision “Destination High Island” became a reality over the last 10 years, our organizational vision is gradually being realized through the collective efforts of individuals in various aspects of life.*

*Whether it's actions taken at home, work, in communities, through volunteerism, financial support, or even recreation, each step contributes to meaningful conservation gains over time. With a passion for birds fueling our efforts and a commitment to equitable access to nature driving our work, our vision comes alive. Spring promotes this unlike any other season.*

*This edition of The Warbler is peppered with examples of individual actions that are making a difference. It also highlights a couple of the successes realized as part of Destination High Island. Happy reading!*

*Helen E. Drummond*

**President & CEO**



Nature journaling event at Gulfton's Burnett Bayland Park



# COEXISTING WITH BLACK VULTURES

*By Tricia Lydick, Houston Methodist Research Institute*

It started with a rustle of feathers and the occasional eerie cry, but soon, Black Vultures had claimed our balcony as their own. Four years ago, we were unsure about these unusual visitors, but we quickly learned that it's not uncommon for vultures to lay eggs on hard surfaces with very successful outcomes. These majestic birds are known to nest in cliff caves, laying their eggs directly on rocks or dead logs, adapting to various rugged terrains.

Our balcony, apparently, offered the ideal nesting spot. Black Vultures are a protected species, so any interference with their nesting area could have negative consequences for the birds and their offspring. Understanding this, we watched from a respectful distance, becoming passive participants in their nesting rituals.

Concerned about their proximity to our entrance door, our Comparative Medicine staff intervened by removing the netting from the far garden to offer a more secluded and protected nesting area. Yet, we knew we couldn't guarantee which spot the vultures would choose to nest again. The balcony was already familiar to them, and creatures of habit often prefer familiar grounds.

Spring brought new surprises. Despite observing two broken eggs in February, suggesting a failed attempt, we discovered chicks on Friday, April 26, 2024. This unexpected turn added to the charm of our coexistence with these resilient birds.

The presence of the vultures, with their glossy black feathers and keen eyes, became a part of our daily lives. It was fascinating to watch the parents care for their young, bringing food and standing guard, their behaviors a testament to nature's perseverance and adaptability.

Living alongside Black Vultures has taught us much about respect and harmony with wildlife. Their choice to return to our balcony, despite the challenges, highlights a remarkable resilience. Coexisting with them has been a unique experience, a reminder of the delicate balance between human habitation and the natural world. As we continue to share our space, we remain committed to ensuring these protected birds have a safe place to thrive.



## NEW ENTRANCE UNVEILED AT BOY SCOUT WOODS

*By Aimee Friend, VP, Strategic Advancement and Community Relations, Houston Audubon*



*Allison and Dan Ryder and Mark and Sara Bettencourt*

Birding enthusiasts are now welcomed to Boy Scout Woods Bird Sanctuary through a modern entrance into a plaza. New signage, fencing, and a plaza bench made from local railroad ties enhance the space. Designed by SWA Architects in partnership with Renfrow+Co, the entrance complements the McGovern Canopy Walkway and Morse Field Station in both design and materials. The new entrance is the final phase of the High Island master plan developed by key stakeholders to address the need to enhance stewardship and conservation of critical bird habitat, expand and enhance nature tourism and outdoor recreation opportunities, and build a more resilient nature-based coastal economy. With generous support from Allison Morse Ryder and Dan Ryder, the plaza at Boy Scout Woods is named Ryder Plaza.

*"My parents instilled in me a love of nature and we have enjoyed visiting the High Island Sanctuaries with friends and family for many years. It has been an honor to support Houston Audubon to bring this project to fruition" —Allison Morse Ryder*

A ribbon cutting ceremony took place on April 13, 2024 with Houston Audubon leaders, benefactors, Allison and Dan Ryder, and Allison's sister, Sara Morse Bettencourt along with her husband, Mark.

## BOLIVAR FLATS VEHICULAR BARRIER GETS AN UPDATE

*By Wyatt Egelhoff, Conservation Specialist, Houston Audubon*



*New bollards at Bolivar Flats Shorebird Sanctuary*

The first phase of the vehicular barrier update at Bolivar Flats Shorebird Sanctuary was completed just in time for breeding season. Sediment buildup caused by the North Jetty is expanding the flats at an impressive rate of 45+ feet annually. This is great for tired shorebirds on their migration, but it also means the old barrier became ineffective. This project will be completed in phases to reduce disturbance to migratory and nesting shorebirds. New bollards are replacing the derelict ones and will be extended seaward to prevent vehicles from driving around the barrier at low tide. Many thanks to the Susan Vaughan Foundation for support of Phase I of the vehicular barrier project.

As a reminder, pedestrian access is welcome, but all vehicles (including bicycles) are not allowed beyond the barrier. We also ask that visitors refrain from bringing dogs beyond the barrier as birds see them as predators and will flush accordingly (no matter how well-behaved our canine companions may be). We've also installed our temporary, symbolic fencing for beach-nesting birds at Bolivar Flats and a few other important sites on the Bolivar Peninsula and Galveston Island.



## FEATURED BIRD-FRIENDLY SPACE

*By Nivien Saleh*

Convinced that the Earth should provide for both humans and wildlife, Terry and I converted the landscaping around our Brays Bayou house into a luscious garden of edibles and native plants. Insects, cardinals, mockingbirds, and wrens are at home here. So are toads, lizards, possums, squirrels, and a raccoon.

Across the boulevard, Terry planted the parkway with mulberry and hackberry trees. Their ripening berries offer months of food to migratory and resident native birds. Migrants that visit these trees include Cedar Waxwings, Warblers, Painted Buntings, Grosbeaks, and Summer and Scarlet Tanagers. After feasting on the berries, the birds often explore our backyard and take a bath in the shallow pond. We could not be happier.



Photos by Nivien Saleh and Terry O'Rourke



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If you're taking actions at home to help birds, you may be eligible for our free Bird-Friendly Spaces program! Sign up today for a welcome packet, badges for each action, and additional resources. Learn more at [www.birdfriendlyhouston.org/spaces](http://www.birdfriendlyhouston.org/spaces)

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## BIRDATHON: COUNTING BIRDS BECAUSE BIRDS COUNT

Birdathon is Houston Audubon's annual spring fundraiser where teams compete to count as many bird species as possible in a 24-hour period while fundraising for bird conservation.

*"By helping birds thrive, we help ourselves thrive by cultivating beauty in the world, bringing a sense of purpose to life, and weaving together the fabric of our community."*  
—Stuart Neslon, Team Better Late than Feathers



Team Chicka Chicka Dee Dee Dees

### Congratulations to our 2024 winners!

Whittington Award (Most Funds Raised): Stuart Nelson with **\$10,271**

Oberholser Award (Most Species Identified): Noddy Roadrunners with **178 species**

Best Team Name and Best Team photo both went to Chicka Chicka Dee Dee Dees





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*Birds have always fascinated me. Their intelligence and resourcefulness, the bright eyes with the glossy feathers as they soar in the sky. They are freer than us, flying from their troubles. They represent so much to so many, from the dove that brings hope to the eagle that brings independence. They are cute and small but also large and menacing. Birds are fighters that have survived since the era of dinosaurs, a resilience that I greatly admire. Zoe [Gapayao] has given me so many experiences to learn about many other birds and see native ones up close, from their beaks to their eyes and feet. I love drawing them and hope everyone acknowledges their beauty.*

—Kiara Cruz Flores, 11 years old

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## CONNECTING TO NATURE WITH MADRES DEL PARQUE

By Maria Hernandez and Mayra Muñiz, Madres del Parque



Installing a native plant garden at Burnett Bayland Park with the Greener Gulfton team

Madres del Parque is always looking for different ways to connect our community with nature, bringing awareness to the importance of the care and preservation of our green spaces and wildlife. Since we've partnered with Houston Audubon, our events are more exciting and educational. Parents and children have enjoyed the different activities provided by Houston Audubon, but most importantly, they are more conscious about the beautiful and incredible wildlife around them. Seeing children's faces in awe and excitement as they discover different bird species, learning what they eat, their colors and sizes, is like showing them an unknown world, more real, vivid, and colorful.

We have collaborated with Houston Audubon on several events: Latinos Connecting with Nature, Christmas Bird Count, Nature Journaling, and our most recent event was held on April 13th, where The Nature Conservancy, Greener Gulfton Plan, Precinct 4, and Madres del Parque participated in a native planting initiative at Burnett Bayland Park. Thanks to our partnership with the Houston Audubon, the Gulfton community has developed a closer connection to nature!



# BIRDING, MIGRATION, AND THE RICH TAPESTRY OF LATINO IDENTITY

By Carlos Villagrana, *Latino Outdoors Houston*

Houston is a vibrant city, rich in cultural diversity and a haven for bird enthusiasts. As the seasons shift, so do the avian visitors who grace our skies. Houston's strategic position on the Central Flyway makes it a migratory hotspot.

Latinos and Latinas in the United States navigate a rich tapestry of identities. Geography, heritage, race, and gender shape their sense of self. Conversations about identity often revolve around stereotypes and misunderstandings. For instance, the persistent question, "Where are you really from?" reflects assumptions that all Latinos must be born outside the U.S. In reality, many trace their roots back to pre-U.S. days.



*Latino Outdoors at Smith Oaks Rookery*

For Latino birders, the act of birding is more than just a hobby. It's a way to connect with their ancestral lands and the natural rhythms of life. The thrill of spotting a rare warbler or witnessing a hawk's majestic flight becomes a shared experience, bridging cultural gaps and fostering a sense of belonging.

As you step outdoors, whether to spot a migrating warbler or simply breathe in the fresh air, remember that you're part of a larger narrative—a story of birds, humans, and the intricate threads of identity. Let's not just acknowledge, but celebrate the beauty of diversity and the shared wonder of our natural world.

This article draws inspiration from bird migratory patterns and the resilience of Latino identity. It reminds us that we're all travelers seeking connection and purpose. Join us in celebrating the wings that connect us all.

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*Birds have always represented a variety of emotions and ideals throughout history, and I wanted to draw a bird that has a deep emotional interpretation. I have unfortunately never seen this bird in person before, but it is still important to me because it represents something I believe in. The bird I drew is a very special type of bird as they are the only bird that can fly backward. They represent hope and empowerment because of their bright colors and fast movements. I have always been fascinated by hummingbirds because of how they could fly with such great speed with their tiny wings. Their emerald color has always been my favorite, because at times it looks iridescent. Drawing a hummingbird allowed me to appreciate the beauty of their feathers and the intricate detail of their wings.*

—Citlalli Cruz Flores, 15 years old



# BEHIND THE VEIL- SMITH OAKS ROOKERY EXPANSION AND RESILIENCY PROJECT, 6 YEARS LATER

By Schyler Brown, Wyatt Egelhoff (Conservation Specialists) & Pete Deichmann, Land Conservation Director, Houston Audubon



Rookery at Smith Oaks Sanctuary, High Island, TX

Six years ago, in May 2018, all that remained was a hastily assembled jumble of sticks sitting atop a 6' by 8' skeleton platform. Houston Audubon staff had installed the fenced platform in the hopes of attracting a few nesting pairs of Great Egrets or Roseate Spoonbills to a newly created island in Claybottom Pond. This was one of two new islands created at Smith Oaks Bird Sanctuary in early 2018 as part of a larger project to increase available nesting habitat for colonial nesting waterbirds and enhance the resiliency of our productive Rookery in High Island. In partnership with Ducks Unlimited and the National Fish and Wildlife Foundation, Houston Audubon created approximately

0.75 acres of additional island nesting habitat. We also addressed water level concerns after years of drought by tapping into an existing drainage ditch to divert water into the ponds, which helps maintain productivity. Areas of the existing rookery island near the shore were dredged deeper to maintain American Alligator patrols—this serves as a naturally occurring predator deterrent for nesting colonial waterbirds. The excess material was deposited on the existing island to further expand nesting habitat. Despite the new islands and artificial nesting structures, only one nesting attempt was made during that first breeding season. However, the pair of Great Egrets quickly abandoned their effort, leaving their nest to be looted by other birds.

By Spring 2019, several species had begun nesting on the new island in Claybottom Pond, and even more had started nesting in the flooded woodland area created on the southern end of the pond. The new island in Smith Pond had yet to see any nesting pairs. By the project's end in 2020, Houston Audubon staff and volunteers had planted over 70 trees and installed over 250 sq. ft. of artificial nesting structures. Then came the spring of 2021; after three long growing seasons for the trees, a pioneering pair of Tricolored Herons defied convention and gave it a shot. They built their nest relatively low to the water in the cattails surrounding the island in Smith Pond, now called Cattail Island. They fledged three chicks that first year, marking the beginning of successful breeding on Cattail Island.

While many variables contribute to successful nesting seasons at Smith Oaks, vegetation is a crucial element. Each year since installing the islands and planting more native plants, we've found that the increased resiliency of the vegetation to storms and drought only serves to improve the number of successful breeding birds. While we are still developing a method for statistical analysis, we have the numbers to back up this hypothesis.

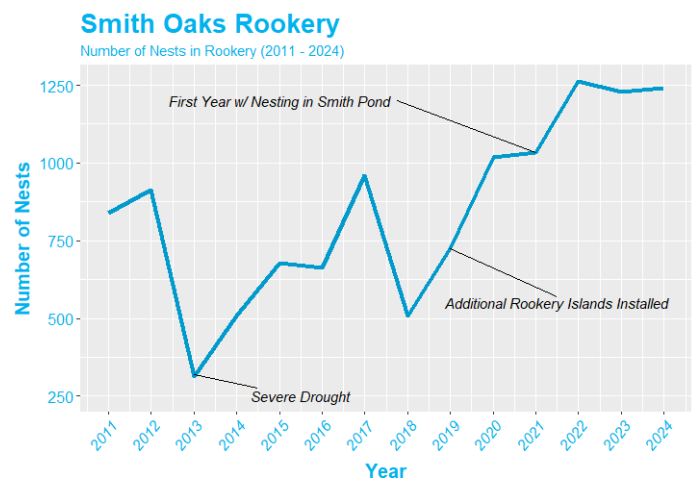


Figure 1: This graph shows the increase in the number of nests from 2011 to 2024, despite dips when hurricanes or drought occur. These natural disturbances demonstrate the resilience of the nests, particularly as the vegetation increases (see Fig. 3).



Figure 1 demonstrates the upward trend of nests in the rookeries, despite a severe drought in 2013 and a hurricane in 2017. Both disturbances led to fewer nests the following breeding season, but the overall rate of increase in nests is positive. There was an incredible rebound in nests from 2019 to 2023, particularly as vegetation grew on the new rookery in Claybottom Pond.

To demonstrate this point further, Figure 2 depicts maps derived from aerial imagery from 2014 to 2022. The left image is a color ortho-image, the middle depicts tree health, and the right shows land cover in two classes: vegetation or other. In 2014, vegetation cover was moderate, and vegetation health was recovering after rebounding from droughts in previous years. However, in 2018, after Hurricane Harvey wreaked havoc the previous year, the vegetation cover had decreased and vegetation health was less than optimal. Finally, after a few years of new plantings, a new rookery, and relatively few disturbances, vegetation rebounded in 2022, with over 80% of the islands being covered. When we take the vegetation cover and health and graph it alongside nest numbers (Figure 3), the connection between the two becomes clear: healthy vegetation means successful nesting rookery birds!



Figure 2: Images demonstrating the overall growth in vegetation and increase in vegetation health. Vegetation health is demonstrated by the Normalized Difference Vegetation Index (NDVI), and is measured between -1 (not vegetation or not healthy vegetation) to 1 (healthy vegetation). Vegetation took quickly to the addition of a rookery island in Claybottom pond in 2018.

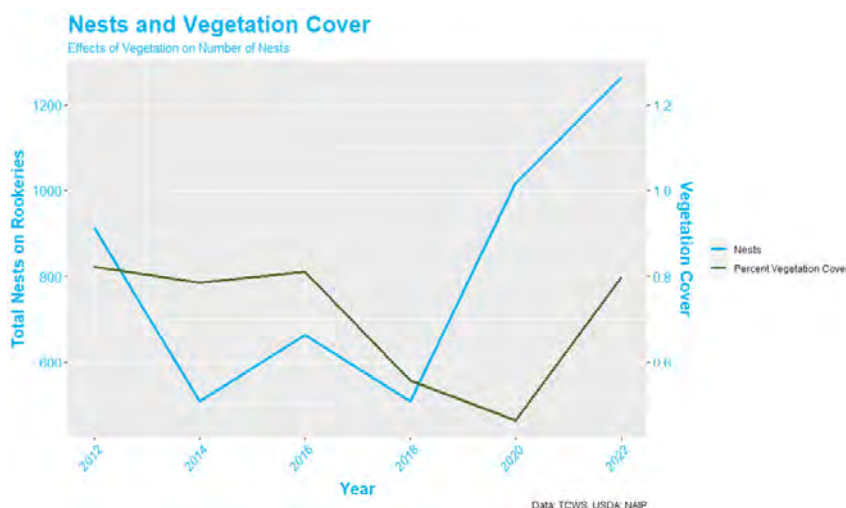


Figure 3: A dual Y-axis plot demonstrating the trend of vegetation cover with the number of nests on the rookery islands. While no statistical test was used, it is clear that as vegetation increases or decreases on the rookery islands, nest numbers respond quickly. A severe drought in 2013 and a hurricane in 2017 took out much of the vegetation. In response, nests decreased. As the vegetation returned and the second rookery island filled in, nests began to skyrocket. By 2022, the rookery islands were mostly covered in vegetation and the nest numbers were at their highest.

If you've visited the Smith Oaks Rookery in the past few years, you've probably noticed the changes in vegetation firsthand. The once sparsely vegetated portions of the island that offered incredible unobstructed views into the Rookery's inner sanctum are now densely covered, requiring visitors to peer through a veil of fluttering leaves to witness newly hatched chicks and recent fledglings. It can be challenging, but fortunately each of our eight observation platforms offers different views into life at the Rookery. The dense vegetation is beneficial for breeding birds at the Rookery, and our ultimate conservation goal is to maintain an active breeding colony that functions at peak performance. As land stewards, it's a delicate balance to strike between ensuring a pleasant visitor experience while also ensuring the birds have what they need to be successful.

## MEMBERSHIP HAS ITS BENEFITS

*By Kenena Hanson, Houston Audubon Member*

Growing up with autism, it can be difficult to make connections with other people. I have been in love with birds from a very young age and have always wanted to be around them. Expressing my love for birds can seem obsessive to someone on the outside, but with Houston Audubon, I have found a group of people that understand me. I joined Houston Audubon this past year because my college advisor from Oregon State University encouraged me to join some professional organizations to make connections and find ways to use my college experience in the real world. I have been on Houston Audubon member field trips to Bolivar Peninsula, the Wetlands at Riverstone, and the Memorial Park at Sugarland. There was also a member evening in High Island to see nesting birds up close and personal.

Houston Audubon allows me the ability to view and study a variety of bird species in safe environments while also giving me room to be comfortable. I highly recommend the membership excursions because the staff and other members do an amazing job of pointing out and providing information about the birds seen. Some of my favorite birds that I have been able to observe include the Roseate Spoonbill, the Snowy Egret, a Kestrel, an Osprey, and a Caracara. These trips are not only amazing because of the experiences with the birds, but also because I get to share these experiences with my dad, who has joined me as a member. I impatiently wait for the email that lets me know about upcoming events and outings. I am already looking forward to the Purple Martin Watch Parties in the summer and Houston Bird Week in the fall.



## THANK YOU FOR BEING A MEMBER!

Your support means a lot to us and to the birds we all cherish. Membership benefits include free birding field trips, discounts on merchandise and plants, free admission to certain events, a quarterly member e-newsletter, two annual printed publications, and more.

Not a member or need to renew? Visit [www.houstonaudubon.org/join](http://www.houstonaudubon.org/join)



## STAFF PICKS - FAVORITE SPRING BIRD SIGHTINGS

*My favorite bird sighting this year would be the American Avocets at Bolivar Flats on March 19th. Wyatt counted tens of thousands of them, and seeing them in those numbers felt like I was watching a BBC documentary worthy of a David Attenborough narration!* - [Schyler Brown](#)

*Painted Bunting, Monday, April 22nd. At home on my side porch eating Mulberries off the ground like some Common Grackle upon my return home from work.* - [Pete Deichmann](#)

*The Scissor-tailed Flycatcher, AKA the Texas bird-of-paradise, on the morning of May 15 perched on a power line in the field across from Gabby's school. It's my favorite because I was surprised to see it – I was parked in the car responding to an email when I looked up, saw it, and grabbed my binoculars.* - [Helen Drummond](#)

*My favorite bird from this spring was the Southern Lapwing that spent about a week at a golf course in Mercedes, Texas (LRGV). I was fortunate to see it on the morning of April 16th.* - [Wyatt Egelhoff](#)

*I saw my first Vermillion Flycatcher near the entrance to the Boy Scout Woods sanctuary with the help of a wonderful High Island volunteer who pointed it out to several people as they were walking up to the sanctuary.* - [Aimee Friend](#)

*I saw a Red-cockaded Woodpecker feeding her babies at W G Jones State Forest!* - [Zoe Gapayao](#)

*While at Boy Scout Woods on Monday, May 22, I was able to see a rainbow of birds at the pond. I saw a Blue Grosbeak, Red-breasted Grosbeak, male Cardinal, female Summer Tanager, and an Indigo Bunting.... What a stunning sight! There were a few other birds that stopped in for a drink but they moved so quickly that I wasn't able to ID them..*

- [Kimberly Lobit](#)

*Our resident Barred Owl spent the day perched about 12 feet above the turtle pond (5/8), and she was simply magnificent! I had never seen that close, and she was so content to sit and observe us while we observed her; Edith L. Moore Nature Sanctuary* - [Caroline Nixon](#)

*My husband and I had never seen a Willet before, and we bonded over trying to identify a non-breeding Willet we saw in Galveston State Park on our first beach day this spring. Such a fun experience!* - [Elizabeth Ruiz](#)

*My favorite bird sighting was a Scarlet Tanager that flitted past my office window at Edith Moore. I got to see it again later that day on a walk (4/24)* - [Zineera Seth](#)

*One of my favorite encounters with birds this spring was observing a Hooded Warbler in front of the cabin at Edith Moore on April 9th. I was sitting at my desk and saw it pick up food items from the garden and then hop onto the cabin deck to consume them!* - [Vicki Stittleburg](#)

*Golden-cheeked Warbler, April 28th, Lost Maples State Natural Area* - [Grace Yaros](#)



Southern Lapwing / Wyatt Egelhoff

**Connect with us online  
by scanning the QR code!**



## FINDING THE PIRATIC FLYCATCHER: A LESSON IN DISCRETION

*By Schyler Brown, Conservation Specialist, Houston Audubon*

I will not pretend for a second that I knew what the bird was. In fact, upon spotting it on our way out of the park on that windy, birdless Sunday, I stopped my wife to show her a rocket shaped bird with an olive grey back and black and white head perched calmly on an exposed branch of Mulberry and said “Catherine, it’s a kiskadee!” While it was not a Great Kiskadee, I knew this was a special moment. I frantically tried to reach my colleagues for help with an ID while Catherine investigated rare birds in the back of field guides and quickly and confidently decided it was either a Piratic or Variegated Flycatcher. We finally got confirmation from my colleague, Wyatt Egelhoff, that it was indeed a Piratic Flycatcher.



*Piratic Flycatcher / Félix Uribe*

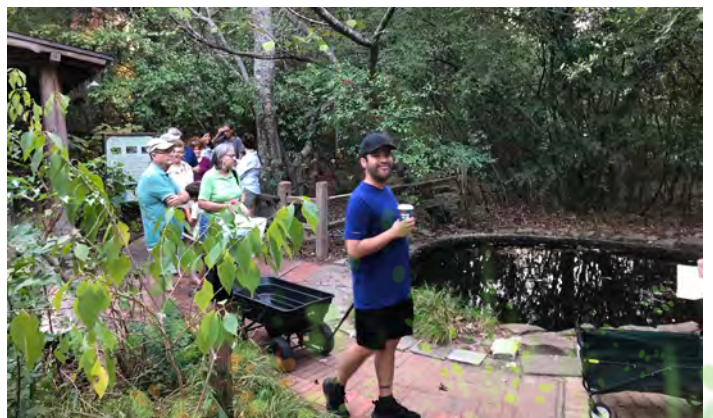
I hesitated to add my Piratic Flycatcher to eBird. Sylvan Rodriguez Park was my favorite place in the Houston area, and the coastal prairie restoration work done there was a rare and delicate gem easily disrupted by foot traffic. I reported the bird and left a message begging for careful consideration of the wildflowers and respect to the bird. About an hour later, I began receiving text messages from phone numbers I didn’t recognize requesting details about the bird. My unease began to pick up again, particularly when one of the text messages said “Great find! You’ve made hundreds of people very happy!” My stomach twisted into knots as I realized my mistake. Photos began appearing on social media of people in big crowds with tripods breaching the vegetation line. The wildflowers and native grasses that previously grew along the trail were flattened or pulverized. My heart broke.

I understand fully the excitement of seeing a new bird, and certainly birders have contributed to a much greater understanding of birds and their environments. However, as a conservation biologist first and foremost, the dreadful feeling of causing harm to such a special place rested deep. This bird has probably experienced so much stress from the attention that it has garnered, that it could impact its chance of survival. My takeaway message here is– be respectful to the planet that gives so much, and asks so little. For me, being discrete about finding a rare plant or animal will forever be paramount to my conservation ethic.

## VOLUNTEERING AT THE NATIVES NURSERY

*By Mary Spolyar, Natives Nursery Volunteer, Houston Audubon*

What a busy year we’ve had in the nursery so far! We managed the best freeze protection for plants that we’ve ever done and grew out 2,300 4” plants of 35 species for our spring sale in April (plus did a lot of organizing and spring cleaning). We’re currently bumping up like crazy to get ready for the Houston Parks Board’s pick-up of 1,300 gallon plants in June that will complete their contract for 2024. I’m glad to be part of a great crew of volunteers that are so hard-working (fueled by Cheetos and Oreos) and that believe in the mission of “real deal” local native plants.



*Plant sale at the Edith Moore Natives Nursery*



# VOLUNTEERS BY THE NUMBERS #

## LIGHTS OUT BIRD COLLISION MONITORS

28  
volunteers

288  
miles

10  
buildings

56  
sunrises

96  
birds  
collected

6  
birds  
rescued



Houston Zoo volunteers and Schyler Brown on an early morning collision monitoring patrol in downtown

92  
volunteers

3,157  
hours

261  
species

SPRING MIGRATION AT HIGH ISLAND

## EDITH MOORE NATIVES NURSERY

90  
plant  
species

1,185  
plants



countless  
bags of cheetos



Edith Moore Natives Nursery volunteers enjoying snacks after a work day



Cindy Eversole, High Island volunteer

## BIRD SURVEYS

305  
bird  
species

22  
survey  
locations

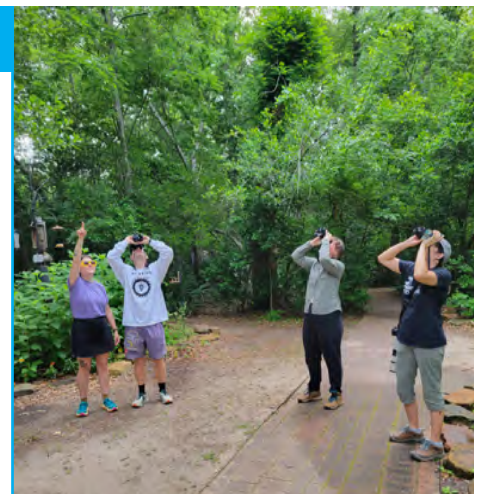
## EDITH MOORE TRAIL CREW



Alan Schwartzbard, McCord Dehart, and John LeaRussa

188  
feet of  
boardwalk  
repaired

8,976  
feet of  
trails  
maintained



Edith Moore Bird Survey

# THANK YOU TO OUR SPRING VOLUNTEERS!

Houston Audubon's spring activities are many, and so are the wonderful volunteers that make them happen! From sanctuary cleanups to managing visitors to spring events and everything in between, we couldn't do it without you!

Jamaya Adair	Billie Brinkley	Gail Edmiston	Elisabeth Hassoun
Danial Adam	Abby Brown	Lisa Edwards	Mathieu Hassoun
Janet Albright	David Burkett	Sarah Edwards	Pierre Hassoun
Nathan Aleman	Winnie Burkett	Suratha Elango	Mallory Hejja
Ashley Almond	Debbie Burnett	Jacqui Elsbury	Max Heller
Jonni Almoney	Jack Burnett	Richard Enos	Bob Herman
Skip Almoney	Angela Busceme	Betty Espinosa	Susan Herman
Brian Anderson	David Byford	Cindy Eversole	Emiliano Hernandez
Vickie Anderson	Ruby Caranza	David Fang	Yvonne Hernandez
Richard Andrews	Nancy Carranza	Frank Fang	Jeff Higgins
Anaya Anene	Francisco Carranza, Jr	Charles Fisher	June Hill
Cynthia Anene	Gus Cei	Grant Fisher	Tailyn Hiner
Jacob Anene	Madeleine Chaisson	Harmon Fisher	Mackenzie Hix
Nalhan Anene	Marylene Chan	Marie Fisher	Jeff Hodges
Ammar Ansari	Catherine Lee Clarke	Doug Fishman	David Hoffman
Noah Ansari	Kasey Clarke	Mike Fitzgerald	Karen Hoffman
Kedar Athreya	Davis Clay	Sarah Fournoy	Teresa Holbrook
Bronson Bailey	Cathy Clements	Emelia Forbau	Michael Honel
Michelle Bailey	Joe Clements	Twilight Freedman	Doug Horkachuck
Ken Baker	Nikolas Cochran	Richard Gable	Roger Howard
Sydney Balogun	Paul Cochran	Veronica Garza	Anny Huddleston
Aliyah Banda	Judith Casazza Conover	Rob Gerhard	Ben Hulsey
Tony Banks	Daniel Courtney	Patsy Gillham	Isabella Hur
Sean Paolo Banza	David Crabtree	Elena Glassberg	Elizabeth Hurston
David Barrow	Stephanie Crochet	Charles Golding	Charlona Ingram
Cindy Bartos	Cynthia Cruz	Patricia Golding	Claire Ivy
John Bartos	Debra Currie	Alessandra Gonzalez	Bernice Jackson
Mary Ann Beauchemin	Tony Dang	Laura Gonzalez	Ed Jackson
Tracy Becker	Mary Elizabeth Davis	Patti Goodman	Mearquitria Johnson
Lynn Bell	McCord DeHart	Yeremi Gou	Sharon Johnson
Audrey Benson	Maryann DeMaria	Tom Greer	Tirzah Johnson
Debojit Bhuyan	Dimitris Dimopoulos	Mara Grossman	Robert Jones
Chris Bick	Judy Dobler	Christian Guerrero	Janeen Judah
Brad Billetdeaux	James Donovan	Michael Guffey	Alan Jung
Susan Billetdeaux	Rita Dorantes	Mateo Guglielmo	Jacob Kaskel
Amanpreet Birgisson	John DuBoise	Ashriya Guha	John Keen
Gunnar Birgisson	Miles DuBoise	Veda Hackell	Connie Kelley
Betsy Black	Pia Dubuc	Hilary Haines	Eric Kerr-Herally
Hope Bludworth	Jenny Dudley	Susan Hamilton	Jibran Khan
Brooke Bowman	Joey Echevarria	Michael Hampton	Serey Kheang
Joanne "JoJo" Bradbury	Theresa Echevarria	Lisa Hardcastle	Melinda Kincaid
Candace Brazzil	Michael Eckenfels	Jack Hart	Sandra Koncaba



Natascha Labod	Sam Mukerji	Liston Rice	Dee Szkody
John Landua	Mark Myers	George Robinson	Gene Szkody
Esmeralda Laurenzo	Christine Naspinski	Melissa Rodgers	Michael Tan
Rosemary Laurin	Deb Neubek	Juan Rodriguez	Mondira Tangri
Justin Leahy	Elise Nishikawa	Nolan Rogers	Cynthia Tanner
Betsy LeaRussa	Helen (Haiyan) Novelle	Wesley Rogers	Richard Targett
John LeaRussa	Michael Novelle	Alyssa Roy	Sherri Taxman
Meade LeBlanc	Natalie Novelle	David Salas	Danielle Templeton
Olivia Lee	Monica Nwobodo	Elizabeth Salas	Gretchen Thoman
Bette Lester	Joe O'Driscoll	Anna Sand	Mike Thoman
Paul Lester	Brad Ober	Gavin Sand	Anya Thompson
Larry Linguist	Carol Oeller	Ashley Sanders	Joe Thorp
Cecilia Ljungberg	Nallely Ordonez	Megan Sandoz	Barbara Tilton
Mayra Lobato	Guadalupe Orozco	Stephanie Schaffler	Bob Tippie
Gabrielle Lochbaum	Eliezer Ozor	Judith Schott	Ceal Tomlinson
Amy Lowe	Jack Palma	Alan Schwartzbard	Jim Tomlinson
Saul Luna	Elaine Pan	Debora Sciscoe	Melissa Torbet
Vincent Mack	Kapa Patel	Jazmin Segura	Britta Tracey
Tony Manners	Katie Patel	Kari Shearer	Theresa Trahan
Andrea Matthews	Callie Patterson	Kuntal Shroff	Lynn Travis
Bill Matthews	Braelyn Payne	Spencer Simons	Peter Tsan
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